

Zero Tolerance Policy JCI World Congress 2017 Amsterdam

1. During the entire JCI World Congress 2017 (the 'Congress') the house rules and a zero tolerance policy apply. Prior to and during the JCI World Congress 2017, there will be clear communication about the house rules and the zero tolerance policies for excessive drinking, use, possession and dealing of soft- and hard (narcotics) drugs, sexual harassment, abuse, discrimination, racism and / or abuse or misuse of a Congress badge.
2. If a delegate violates a zero tolerance policy or experiences any nuisance or damage from / through the violation, for example but not limited to drug use, excessive drinking, sexual harassment, discrimination, racism, abuse and / or abuse or misuse of a congress badge, the COC (the Congress organization of the JCI World Congress 2017) accepts no responsibility for the nuisance and / or damage that the delegate suffers from its violation. The delegate indemnifies the COC from any liability.

Soft and hard drugs (*narcotics*)

3. When a delegate is under influence of narcotics during an event of the Congress, the COC reserves the right to refuse / deny (further) access to the Congress for the remainder of the day. The Congress Badge will be taken by the COC and it can be picked up by the offending delegate the day after from the COC secretariat.
4. When there is any evidence of overt use and/or possession of narcotics by a delegate during an event of the Congress, confiscation of the narcotics will follow, the offending delegate will be removed from the Congress venue and/or the offending delegate will be handed over to the police. The police will decide whether to prosecute. The COC reserves the right to refuse / deny (further) access of the offending delegate to the Congress. The COC will take the Congress badge and in no event the offending delegate will have a right of reimbursement of the Congress fee, any service charges and/or other costs.
5. When there is any evidence of selling, dealing or distribution of narcotics by a delegate during an event of the Congress, confiscation of the narcotics will follow and/or the delegate will be handed over to the police. The police will decide whether to prosecute. The offending delegate will be refused/denied (further) access to the Congress. The COC will take the Congress badge and in no event the offending delegate will have a right of reimbursement of the Congress fee, any service charges and/or other costs.

Excessive drinking

6. When a delegate is in a drunken state during an event of the Congress, the offending delegate will be removed from the Congress venue and the COC reserves the right to refuse / deny (further) access to the Congress for the remainder of the day. The Congress Badge will be taken by the COC and it can be picked up by the offending delegate the day after from the COC secretariat.

(Sexual) harassment and abuse

7. Within JCI Nederland, a confidential committee (an arbitral committee) is established that may be activated by a delegate in the event of undesirable behavior by another delegate and if the involved delegates cannot resolve the matter by mutual agreement. This policy also applies during the Congress and is attached hereto in Annex I.
8. When a delegate is intimidated or (sexually) harassed by another delegate or other person, the offending delegate is removed from the Congress venue and the offending delegate will be handed over to the police. The police will decide whether to prosecute. The offending delegate will be refused/denied (further) access to the Congress. The COC will take the Congress badge and in no event the offending delegate will have a right of reimbursement of the Congress fee, any service charges and/or other costs.

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9. When a delegate or another person reports to the COC of (sexual) harassment by one or more delegate(s), the COC will, where possible, support him/her when reporting this to the police.
10. When a delegate is assaulted by another delegate or other person, the offending delegate is removed from the Congress venue and the offending delegate will be handed over to the police. The police will decide whether to prosecute. The offending delegate will be refused/denied (further) access to the Congress. The COC will take the Congress badge and in no event the offending delegate will have a right of reimbursement of the Congress fee, any service charges and/or other costs.

Abuse delegate congress badges

11. When a delegate abuses or misuses a Congress badge, for example, but not limited to duplication of a Congress badge of another delegate, both the offending delegate and the delegate who allowed the abuse will be removed from the Congress venue. Both offending delegates will be refused/denied (further) access to the Congress. The COC will take the Congress badge(s) and in no event the offending delegates will have a right of reimbursement of the Congress fee, any service charges and/or other costs.

Racism / Discrimination

12. When a delegate discriminates or displays any racist harassment against another delegate or other person, the offending delegate will be refused/denied (further) access to the Congress. The COC will take the Congress badge and in no event the offending delegate will have a right of reimbursement of the Congress fee, any service charges and/or other costs.

Violations at Congress venues and / or damage to Congress venues

13. Smoking is prohibited at all Congress venues. The COC reserves the right, if desired in consultation with the relevant Congress venue, to take measures against a delegate stating that it has smoked at a venue. In addition to measures taken by the COC, also the Congress venue reserves the right to take measures against the relevant delegate.
14. When the COC and / or Congress venue (s) have determined that a delegate has caused damage to the Congress venue, the delegate who caused the damage is liable for all damages and costs incurred by the Congress venue and / or the COC for example, but not limited to, repair costs, cleaning costs at the Congress venue and/or other costs related to the damage suffered. This includes costs associated with the cleaning of the Congress Venue due to the (excessive) use of confetti by delegates during Congress and / or damage to the Congress venue (s) by delegates having banners and / or other material applied to / on walls and / or other parts of the Congress venues, other than at the trade show.

Enforcement

15. In the event of a violation or situation as described in this zero tolerance policy, the COC reserves the right make an "assessment" and the COC can decide, if appropriate, on the temporary removal of the delegate from the Congress. The COC can also to take other appropriate measures.

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16. In the event of a "finding" and / or notification by a delegate to the COC of a (alleged) violation, the COC will consult the relevant delegate (s).
17. The COC reserves the right to take any and all (enforcement) measures against a delegate in other (unforeseen) circumstances and / or offenses, for situations which are not explicitly described in this zero tolerance policy.
18. The COC will report any violation by a delegate to JCI Headquarters with a summary of the offense and the delegate(s) involved.

Additional information regarding narcotics (drugs) and alcohol

The GGD Amsterdam is the largest and oldest health and medical service in the Netherlands and has a wide range of public health activities. For questions about narcotics (drugs), STD's and alcohol you can visit the GGD:

GGD Amsterdam
New Achtergracht 100
Amsterdam

<https://www.jellinek.nl/english/tourists>

Our Zero Tolerance Policy may change for time to time.